

Are you between the ages of 18-25 and looking for a summer job?

Position Announcement

2020 Stewardship Intern(s) Age 18-25

32 hours/week, Monday-Thursday

Guaranteed work July 6-30, with possible 2-week extension to 8/13

The Mid Klamath Watershed Council (MKWC) invites applicants for a part-time stewardship intern position. MKWC will hire interns to assist us during the summer months in our Fisheries, Plants, Fire and Fuels, Community & Stewardship programs, and participate in additional career development opportunities. Stewardship Interns will work on Monday-Thursday (4 days per week), 8-10 hours per day.

In light of COVID-19, this opportunity will be both virtual and in the field. Due to the independent and partially remote nature of the work, selected applicants must be responsible and self-motivated individuals that can follow directions with minimal supervision. Interns must have access to an internet connection and a device to complete work activities. MKWC will work with interns to help with this virtual component.

Stewardship Interns will be responsible for:

Participating in Humboldt State University (HSU)'s Indian Natural Resource Science & Engineering Program's (INRSEP) online course (BIOL 180, "Fish, Forests, and Fire", 2 credits – pending course approval). This credited college-level virtual course will run for four weeks. Students will have weekly readings and assignments that explore anthropogenic impact on the ecology of the Klamath Basin that complement internship fieldwork. In total, interns will need to complete at least 90 hours of effort via coursework and involvement in all or some of the following internship activities:

- 1) Assisting MKWC Fisheries Program with fisheries restoration activities.
- 2) Assisting Plants Program with removal of prioritized invasive weeds and collecting native plant seed.
- 3) Assisting Community & Stewardship Program with watering and maintaining school and community gardens.
- 4) Assisting with Fire & Fuels Program in fuels reduction and fire line maintenance.
- 5) Completing an independent project relating to one of MKWC's programs or projects.



Position Requirements:

- Valid driver's license with registered and insured personal vehicle that can be used for work **OR** access to reliable transportation; due to limitations on the number of individuals that may ride in a vehicle during work hours, interns must be self-sufficient in reporting to and from work sites (mileage is reimbursable between worksites).
- Internet access; if applicant does not have internet at home, please



The mission of the Mid Klamath Watershed Council is to collaboratively plan and implement ecosystem restoration, promote community vitality, and involve people in land stewardship. MKWC is an equal opportunity provider.

still apply and MKWC will work with you to ensure that you are able to fulfill the online portion of the job.

- Computer or similar device to participate in video conferencing and complete assigned readings, etc.; if applicant does not have computer/device, please still apply and MKWC will work with you to ensure that you are able to fulfill the online portion of the job.
- Applicants must have a desire to work in the outdoors, desire to develop workforce skills, be punctual, and have good references.
- Applicants must follow MKWC COVID-19 Policies and Procedures to maintain safety of MKWC staff and the broader community.

Physical Requirements:

Field:

- Ability to safely and successfully perform the essential job functions with the Americans with Disabilities Act (ADA), Family and Medical Leave Act (FMLA), and other federal, state, and local standards, including meeting the qualitative and/or quantitative productivity standards
- Ability to maintain regular, punctual attendance consistent with ADA, FMLA, and other federal, state and local standards
- Must be able to convey and receive spoken instructions to communicate in person, before groups and over the telephone, often over other sounds (ie moving water, machinery, etc.)
- Bending, lifting, and carrying. Must be able to lift and carry up to: 40 lbs
- Ability to walk over rugged, uneven terrain and steep slopes
- Ability to maintain balance to prevent falling in slippery, erratically moving surfaces
- Ability to hike up to: 10 miles in a day
- Ability to swim in moving water
- May work in extreme heat (over 100 degrees F) and smoky conditions

Remote Work:

- Must possess ability to use standard office equipment (ie computer)
- Vision to read printed materials and a computer screen
- Finger dexterity to access, enter, and retrieve data using a computer keyboard
- Must be able to convey and receive spoken instructions to communicate in person, before groups and over the telephone
- Must be able to convey and receive written communications

The pay rate begins at CA state minimum wage, \$13/hour. Higher rates may be negotiable based on experience.

To apply, please download an application at www.mkwc.org/get-involved/employment/. Contact carol@mkwc.org, tanya@mkwc.org or call (530) 627-3202 x 1001 for more information. Applications due **June 19th, June 26th, 2020**. Submit applications by mail or email:

Mid Klamath Watershed Council
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