



# Mid Klamath Watershed Council

P.O. Box 409, Orleans, CA 95556 (primary)

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Tel: (530) 627-3202

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## **Job Announcement**

### **Fisheries Field Technician, Fish Passage Improvement Project**

- June through early September 2024 (Start date dependent on river flows). Based out of Orleans or Happy Camp, CA.
- Position is seasonal full-time (32-40 hrs/week)
- Applications are due by May 3<sup>rd</sup>, 2024

The Mid Klamath Watershed Council (MKWC) invites applicants for a seasonal field tech position. MKWC will hire crew members to assist the Fisheries Program on the yearly Fish Passage Improvement Project. Crew members will complete diving surveys on salmon-bearing creeks and conduct manual fish passage improvement projects. This is a non-supervisory position. Opportunities for employment outside of the June through September timeframe may be available, depending on available work.

Among other tasks, crew members will:

- 1) Conduct walking and diving surveys.
- 2) Manually improve fish passage on creeks under guidance of crew leader.
- 3) Gear and vehicle maintenance.
- 4) Physical and biological data collection.
- 5) Data entry.

Expectations:

- Reliable transportation to the workplace.
- Applicants must be punctual and have good references.
- Applicants must follow MKWC Safety Policies and Procedures to maintain safety of MKWC staff and the broader community.

Compensation: Entry-level range is \$17.50-\$18.51/hr; if applicant has relevant coursework/training but limited field experience range is \$18.66-\$19.74; if applicant has relevant coursework/training and relevant field experience range may go up to \$22.07. Benefits include: Paid Holidays, Paid Sick Leave, Air Ambulance Insurance.

The application and full job description is available on the MKWC website: [MKWC application](#). You may also pick up a paper application at the Orleans address listed above. Email [employment@mkwc.org](mailto:employment@mkwc.org), the application or mail or hand deliver the completed application to the Orleans address listed above. Contact Jimmy Peterson, [jimmy@mkwc.org](mailto:jimmy@mkwc.org) and Bryan Souza, [Bryansouza@mkwc.org](mailto:Bryansouza@mkwc.org), (530) 627-3202 ext 1002 for more information.

Position open until filled.

#### Physical Requirements:

- Must be able to convey and receive spoken instructions to communicate in person, before groups and over the telephone, often over other sounds (ie moving water, machinery, etc.)
- Bending, lifting, and carrying. Must be able to lift and carry up to: 25 lbs
- Ability to walk over rugged, uneven terrain and steep slopes
- Ability to maintain balance to prevent falling in slippery, erratically moving surfaces
- Ability to hike up to: 10 miles in a day
- Ability to swim in moving water
- May work in extreme heat (over 100 degrees F) and smoky conditions
- Must possess ability to use standard office equipment (ie computer)
- Vision to read printed materials and a computer screen
- Finger dexterity to access, enter, and retrieve data using a computer keyboard
- Must be able to convey and receive written communications
- Ability to safely and successfully perform the essential job functions with the Americans with Disabilities Act (ADA), Family and Medical Leave

Act (FMLA), and other federal, state, and local standards, including meeting the qualitative and/or quantitative productivity standards

- Ability to maintain regular, punctual attendance consistent with ADA, FMLA, and other federal, state and local standards
- Reasonable accommodations may be made if people cannot meet some physical requirements.



Employee:

Job Title: Fisheries Technician: Fish Passage Improvement Project

Program: Fisheries

Work Location:  X Orleans X  Happy Camp

Hybrid Remote Option:  Yes X No

Employee Classification: Field Technician

(S) X Seasonal ( $\leq$  120 days of work/year)

Supervisory?  Yes X No

Reports to: Bryan Souza (Crew Leader/Field Supervisor) James Peterson (Project Coordinator/Primary Supervisor)

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### Responsibilities

1. Coordination
  - Submit weekly timecards. Include brief description of work, such as task and location.
  - Maintain compliance with all company policies and procedures.
  - Promptly responding to emails or messages from crew members or supervisors.
2. Work Tasks
  - Assist project team on collecting biological and physical data related to salmonid habitat along Klamath River Tributaries.
  - Conduct snorkel surveys to collect presence/absence counts of juvenile and adult salmonids.
  - Implement fish passage and habitat enhancement treatments at high priority tributaries. This may include constructing fish step ways, pools, adding brush bundles to cold water refugia, ect.
  - Follow all project protocol and ensure high quality work is implemented and documented correctly.
3. Project Tracking (if not included in work task section)
  - Collect comprehensive, high quality data using provided data collection tools.
4. Equipment Maintenance
  - Maintain boots and waders by regularly drying them out, repairing holes, etc.

- Maintain field equipment such as hand saws, clippers, temperature loggers, and other gear associated with the project.
- Alert supervisor of any equipment malfunctions/needs.

5. Safety

- Maintain safety of self and coworkers (stay hydrated, use sunscreen, situational awareness around poison oak, ticks, swift water).
- Wear appropriate clothing for the task (long pants, long sleeves, sunhat, boots, raingear).
- Wear appropriate personal protective equipment (PPE)
- Take meals and rests in compliance with MKWC's Meal and Rest Period Policy

6. Other duties as assigned by supervisor

- May include temporary assignments in a leadership position as a training opportunity.
- May include trainings, special events, presentations, etc.

Physical Requirements Please check all that apply:

Field (primarily):

- X Ability to maintain regular, punctual attendance consistent with ADA, FMLA, and other federal, state and local standards
- X Must be able to convey and receive spoken instructions to communicate in person, before groups and over the telephone, often over other sounds (ie moving water, machinery, etc.)
- X Bending, lifting, and carrying. Must be able to lift and carry up to: 50 lbs
- X Ability to walk over rugged, uneven terrain and steep slopes
- X Ability to maintain balance to prevent falling in slippery, erratically moving surfaces
- X Ability to hike up to: five miles in a day
- X Ability to swim in moving water
- X May work in extreme heat (over 100 degrees F) and smoky conditions
- X May work in extreme wet and cold (under 32 degrees F)

Office (primarily):

- X Must possess mobility to work in a standard office setting and use standard office equipment (ie computer)
- X  Vision to read printed materials and a computer screen
- X Finger dexterity to access, enter, and retrieve data using a computer keyboard, typewriter keyboard or calculator and to operate standard office equipment

X Must be able to convey and receive spoken instructions to communicate in person, before groups and over the telephone

X Must be able to convey and receive written communications

Occasional bending, stopping, kneeling, reaching, pushing, and pulling materials and objects necessary to perform job functions

Standing in work areas and walking between work areas.

Other:

X **Preferred:** Be able to operate MKWC vehicles and pass driving background check.

X Be punctual and on time to meeting locations everyday

X Ability to safely and successfully perform the essential job functions with the Americans with Disabilities Act (ADA), Family and Medical Leave Act (FMLA), and other federal, state, and local standards, including meeting the qualitative and/or quantitative productivity standards

Reasonable accommodations may be made if people cannot meet some physical requirements.